

# Team Roles Report

Identifying an Individual's Most and Least Preferred Roles in a Team



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## Applications

The Team Roles Report uses a work structured context for exploring individual team roles and their contribution to team performance and effectiveness. Ideal for:

**Team Working** Helping team members to understand their role strengths and their potential contribution to achieving optimal performance as a team.

### Innovation and Problems Solving

Through understanding each person's role and strengths, teams can deliver better more focussed problems solving.

**Team Balance** Helps to evaluate where there may be role gaps or an imbalance in the team.

### Enhancing Team Performance

Understanding team strengths and where individuals are ideally placed to contribute to team's performance.

**Change management** Helping team members receive feedback about their role and their potential input to future planning.

## Benefits

**Improved Team Performance** Teams with clear roles and goals work better to deliver higher performance levels.

**Performance Climate** Teams that are clear about their shared objectives and their role in delivery are more likely to create a healthy performance climate.

**Balanced Decision Making** The wider group's views are considered to ensure the best ideas aren't lost.

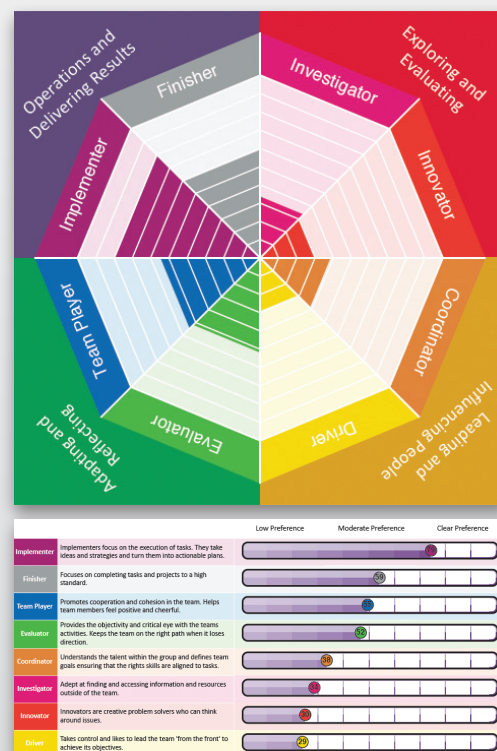
### Reduced Interpersonal Conflict

Improved understanding of others strengths, roles and contribution to team performance.

**Quick and Easy** Completed in 15 minutes.

## The Report

The report provides a rank ordered display of a person's most and least preferred team roles. A detailed narrative describes the positive and negative behaviours associated with each role type.



## Administration

Secure online administration using the Talent Strengths online assessment system or using our Bureau Service.

As with all the TSTI reports, included is a summary profile of the person's global and facet types.

