

Leadership and Management Styles Report

Understanding a Person's Preferred
Approach to Leading and Managing People



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Applications

The Leadership and Management Styles Report explores a person's preferred style of leading and managing others with detailed coaching advice and insights. Ideal for:

Leadership Development Helping leaders understand their preferred style of leadership and how to optimise their performance in the workplace.

1 to 1 Coaching Supporting managers and leaders in understanding how they impact others and how to manage others more effectively.

Identifying Leadership Potential Helping team leaders and individual contributors within the organisation explore their future leadership and management potential.

Development Centres This TSTI report provide a rich source of information to support other data gathered during a development centre.

Cultural Change Change needs to be driven from the top. Exploring managers and leaders preferred style of leadership can help them make changes to their style to suit the organisation future direction and expected behaviours.

Benefits

Better Leaders and Managers Leaders and managers who are more self-aware and able to harness their authority and skills more effectively.

Improved Leadership Succession Managers and junior leaders can assume new roles with greater self-awareness and confidence.

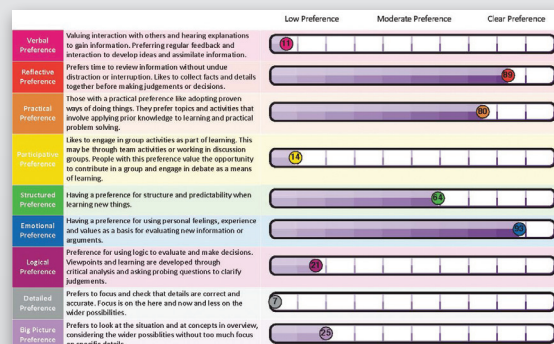
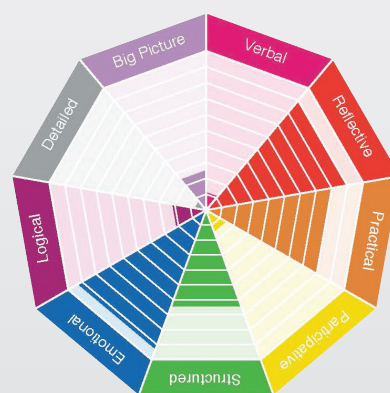
Quick and easy Completed in 15 minutes.

Administration

Secure online administration using the Talent Strengths online assessment system or using our Bureau Service.

The Report

The report is anchored by well-established leadership models covering both leadership and reporting (subordinate) styles. Further insights are extracted from a person's facet profile, delivering a sophisticated level of detail unrivalled by any type indicator.



The report also includes information about their Team roles, Creativity Lens preferences and Communication Style. As with all the TSTI reports, a summary profile of the person's global and facet types is provided.

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