

# **Career Interests Report**

Linking a Person's Vocational Personality to Potential Future Career Themes







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## **Applications**

The Career Interests Report highlights a person's preferred career themes and helps explore the underlying work environment and activities that they may find most suitable. Ideal for:

**Career Coaching** Supporting people who are seeking or starting a new career.

**Career Transition** Useful tools for helping those who may be at a career crossroads and considering a career change.

**Outplacement** Supporting organisations that may be going through change or downsizing and want to provide resettlement support for those affected.



#### **Benefits**

**Better Career Fit** Individuals who are happier and better suited to their job.

Smoother Organisational Change Helping individuals who are going through career transition to make the right choices for their future welfare and happiness.

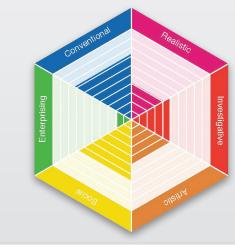
Quick and easy Completed in 15 minutes.

#### **Administration**

Secure online administration using the Talent Strengths online assessment system or using our Bureau Service.

### **The Report**

The report uses the Holland Model of Vocational Personality which are derived from responses given when taking the TSTI. Each of the six career themes provides detailed descriptions of the attributes, preferred work environment and typical skills for each career theme.



		Low Preference	Moderate Preference	Clear Preference
Conventional	Conventional people are structured, dutiful, steadfast and methodical in their work. They like accuracy in what they do and like to follow rules and procedures. At work they and are concientious and like to maintain a steady work rate.		@	
	Social people enjoy work involving interaction with others and helping people. They are friendly, outgoing, and understanding. They enjoy work that involves teaching, mentoring, helping others and solving social issues.		<u> </u>	
	Artistic people are independent thinkers who have a strong desire to express themselves creatively. They are original and imaginative and typically enjoy creative activities such as music, drama, dance and writing.		49	
	Investigative people are intellectual, inquisitive problem solvers. They enjoy exploring ideas, analysing information and conducting research. They enjoy uncovering facts and establishing new theories.			
	Realistic people are practically minded individuals who value things that they can see or touch. They are often traditional, self-reliant individuals who like to keep busy. They enjoy physical activity, adventure and working outdoors.		0	
	Enterprising people are energetic, self-confident, competitive people who can be persuasive and assertive when required. They enjoy selling things, creating and promoting new ideas and influencing others.	18		

As with all the TSTI reports, included is a summary profile of the person's global and facet types.

